

4th May 2020

Dear parents, carers and friends of King Harold

We hope you and your families are keeping safe and well. I am sure that you would agree that the staff have done an excellent job during these challenging and unprecedented times. We want to thank them for all their effort and hard work, and thank you for your support to the students and the staff.

We wanted to let you know of an additional appointment that the trust has made at King Harold. I am delighted to say that Steven Fisher will be the new Executive Headteacher at King Harold from September 2020. Christian Cavanagh was the Executive Headteacher of the school until Summer 2019, and initially the trust did not replace him.

Steven is looking forward very much to working with the Head of School Ian Tilbury, the senior leadership team, and all of you when he joins the school. Steven is an experienced Headteacher, and he has written a brief introduction to himself below.

Some of you may be aware that Vanessa Ray started working with the school as a consultant Headteacher in February 2020, and as an experienced Headteacher, Vanessa has been leading the school temporarily since March, in the absence of Ian Tilbury. I am sure you would join me in wishing Ian a speedy recovery and return to school. In the meantime, Vanessa will continue to lead the school until Ian's return or Steven's arrival.

If you have any questions, please address them to enquiries@tkat.org.
I know that the school will give Steven a warm welcome and their full support.

Yours faithfully

David Churchill – Regional Executive Director (Essex)
Dick Brown – Interim Chair of Governors

Steven Fisher

I am very much looking forward to my new role at King Harold, meeting and working with you all in the near future. I came into teaching relatively late after working for several years in the construction industry and running my own company. Originally trained in English & Drama, I have over the years taught almost everything except maths, science and MFL. Outside of school I am a keen follower of football and cricket. I enjoy reading, theatre and most types of music. I have three children of my own and two grandchildren.

After leading successful English teams to improvements, I have gained experience across a range of senior leadership roles. I have been an executive head for seven years now, and have taken the schools within my trust to improved Ofsted grades and significantly improved outcomes for students. One of the schools was amongst the one hundred most improved in the country for its GCSE results across a three year period. During that time, I have prided myself on the positive relationships I have built with all parts of the school communities I have been involved in, and the trust that they have shown in me.

Passionate about education and about getting the best deal for students, I believe that all parts of a school's community should be able to take a real pride in it. Students should feel they have achieved better at our school than they would have had they gone to any other. A school should be where all members of the school community feel they are benefitting, and all can build happy memories that will stay with them for the rest of their lives.